

Workplace Giving is a simple and cost-effective way you can help fund ParaQuad's work

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What are the benefits of Workplace Giving for your employer?

- It supports a cause employees care about
- It enhances corporate reputation and profile
- It expands business and community partnerships
- Is cost-effective with no registration or joining fee
- Tax-deductible corporate matching options are possible

ParaQuad has Deductible Gift Recipient (DGR) status.

¹Cripps RA 2006. Spinal Cord Injury, Australia, 2004.05. Injury Research and Statistics Series Number 29. Adelaide: AIHW (AIHW cat no. INJCAT 86).



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promoting *independence* after spinal cord injury



workplace giving program employees

Imagine this. In the blink of an eye, your world is turned upside down, and for the rest of your life you require between \$200,000 to \$300,000 each year for on-going care. This is the cost for the average quadriplegic person in Australia.

And if you think “spinal cord injury doesn't affect me” ... think again. Everyday in Australia someone is struck down by a spinal cord injury; at work, on the road, playing sport, down at the beach, or simply fixing a roof – common everyday things we take for granted.

That's 300 – 400 new injuries each year, added to the approximately 9,000 Australians today who are living with a spinal cord injury whose long term care costs about \$500 million a year¹.

Why is your support so important?

For over 45 years, ParaQuad NSW has provided services to people with spinal cord injuries and other related disabilities.

Every year, with little government funding, we support hundreds of fellow Australians in NSW who have been affected by spinal cord injury.

ParaQuad promotes a person's *independence* after spinal cord injury by offering specialist spinal consultancy provided by clinical nurses, occupational therapists and a social worker; as well as provide training for community health professionals and personal care services.

These services enable people after injury to get back to work or study, to find modified accommodation and access for a wheel chair, to keep healthy, and do the everyday things that we take for granted: shopping, showering or simply signing a name.

By promoting *independence*, the personal, social and economic benefits are significant.

This is where you, as an employee, can step in.

By participating in ParaQuad's Workplace Giving Program a regular contribution from your wages (no matter how small) will make a difference. With ParaQuad's expertise and your support, together we can help people after a spinal cord injury achieve their potential.

What is Workplace Giving?

Workplace Giving is a highly effective way to make a difference for fellow Australians in NSW living with spinal cord injury.

When you join the program, you decide how much you would like to give and how often. This amount is then automatically deducted from your pay on a monthly or fortnightly basis and forwarded to ParaQuad by your employer.

An Australian Tax Office ruling allows a reduction of taxable income of employees by the donated amount at the time of the donation, prior to paying tax.

ParaQuad receives 100% of donations for use in essential projects and you are awarded this tax benefit immediately, that is, pre-tax.

If your employer does not already have a Workplace Giving Program in place, it can be easily set up through ParaQuad. A separate information leaflet is available for employers.

What are the benefits for you, as an employee?

- Deductions are 100% tax deductible
- It's a simple way to give
- There's an upfront tax benefit
- It's hassle-free with a direct debit from your pay
- It's a cost-effective method of giving
- Your employer may offer matching contributions
- It's flexible and donations can be changed or stopped at any time

What could your Workplace Giving achieve for people with a spinal cord injury today?

- Workplace Giving provides a regular, reliable income for ParaQuad's programs; for example, an Accessible Housing Kit is needed (at a cost of \$10,000)
- Helps fund vital projects such as the rebuilding of accommodation facilities at Ferguson Lodge and upgrading of Berala
- Helps fund innovative services; for example, a dedicated wheelchair accessible real estate website
- Helps build ParaQuad's expert workforce; more nurses, occupational therapists, accommodation and health promotion team - all specialists in spinal cord injury care
- Ensures ParaQuad's critical core activities can continue
- Enables ParaQuad to plan for our future