

Imagine this. For the rest of your life you require between \$200,000 to \$300,000 each year for on-going care.

This is the cost for the average quadriplegic person in Australia.⁶

Contacts

ParaQuad Donor Relations

- ☎ (02) 8741 5628
- ☎ (02) 9735 0050
- @ workplacegiving@paraquad.org.au
- 🌐 www.paraquad.org.au

✉ Mail

ParaQuad NSW
Attention: Donor Relations Officer
6 Holker Street, Newington NSW 2127
PO Box 6347, Silverwater DC NSW 1811

ParaQuad NSW has Deductible Gift Recipient (DGR) status.

¹Cripps RA 2006. Spinal Cord Injury, Australia, 2004.05. Injury Research and Statistics Series Number 29. Adelaide: AIHW (AIHW cat no. INJCAT 86), p1

²Ibid

³Ibid

⁴Deductions are usually made at each pay period: weekly, fortnightly or monthly.

⁵Corporate Membership is presently \$250.00 (2006-07). Workplace Giving must be active, and is applicable from receipt by ParaQuad of the first donation.

⁶Cripps RA 2006. Spinal Cord Injury, Australia, 2004.05. Injury Research and Statistics Series Number 29. Adelaide: AIHW (AIHW cat no. INJCAT 86), p1

promoting *independence*
after spinal cord injury



**workplace
giving program
- employers**

Approximately 9,000 Australians today are living with a spinal cord injury. The annual cost associated with their long term care is more than \$500 million¹.

Three to 400 new injuries occur each year in Australia². The majority are permanent. While most injuries occur during leisure activities, work-related spinal cord injury is common, whether travelling to and from work; a result of a high level fall, or equipment-related³.

Why is your support so important?

For over 45 years, ParaQuad NSW has provided services to people with spinal cord injuries and other related disabilities.

Every year, with little government funding, we support hundreds of fellow Australians in NSW who have been affected by spinal cord injury.

ParaQuad promotes a person's *independence* after spinal cord injury by offering specialist spinal consultancy provided by clinical nurses, occupational therapists and a social worker; as well as providing training for community health professionals and personal care services.

These services enable people after injury to get back to work or study, to find modified accommodation and access for a wheel chair; to keep healthy, and do the everyday things that we take for granted: shopping, showering or simply signing a name.

By promoting *independence*, the personal, social and economic benefits are significant.

This is where you, as an employer, can step in.

What is Workplace Giving?

By participating in ParaQuad's Workplace Giving Program a regular tax deductible contribution from your employees' wages⁴ will support the activities of ParaQuad.

Workplace Giving is a highly effective way for your workforce to make a real difference for people living with spinal cord injury.

What are the benefits of Workplace Giving for employers?

- It supports causes which employees care about, boosts staff morale and loyalty
- It enhances corporate reputation
- It expands business and community partnerships
- It is cost-effective with no registration or joining fee
- Tax-deductible corporate matching options are possible

What are the benefits for employees?

- It's simple, with only one form to complete
- There's an upfront tax benefit
- It's flexible and donations can be changed or stopped at any time
- Hassle-free, direct debit from pay
- Employers can offer matching contributions

What can Workplace Giving achieve for ParaQuad?

- Provides a regular, reliable income for ParaQuad's programs; for example, an Accessible Housing Kit
- Helps fund vital projects such as the rebuilding of accommodation facilities at Ferguson Lodge
- Helps build ParaQuad's expert workforce; more nurses, occupational therapists, accommodation and health care team
- Ensures ParaQuad's critical core activities can continue, such as educating and providing information to people with a spinal cord injury

What can ParaQuad offer you?

- All active Workplace Giving Program organisations of ParaQuad become automatic ParaQuad Corporate Members⁵
- ParaQuad Corporate Members have access to the Member-only log-in on the website
- Work with the ParaQuad team who can help provide information about spinal cord injury. For example, hear a talk about "wheelchair etiquette"
- Invitations to events, such as during Spinal Cord Injury Awareness Week
- Reduced costs of advertising in ParaQuad News

How to set up a Workplace Giving Program

Follow these easy steps to start a Workplace Giving Program:

1. Contact ParaQuad to obtain account deposit details so you can make lump sum deposits.
2. Ensure that your pay system is capable of making deductions.
3. Determine which employees would like to participate, how much they are willing to donate and how often.
4. Calculate the amount to be withheld for tax purposes by using the relevant withholding tax table.
5. Take the agreed amount from each employee's payment and forward it to ParaQuad as a lump sum. You can request a receipt for your records.
6. Keep records of the amount donated on behalf of each employee.
7. At the end of the financial year, the normal gross salary and total amount withheld on each employee's payment summary are provided.